

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Sai Aryan Properties Ltd during the financial year ending 31 January 2026 to prevent modern slavery and human trafficking within our business and supply chains.

Sai Aryan Properties Ltd operates a zero-tolerance approach to slavery, servitude, forced or compulsory labour and human trafficking. We are committed to conducting business responsibly and ethically and expect the same standards from all contractors, suppliers and partners.

Our Business and Supply Chain

Sai Aryan Properties Ltd operates within the temporary accommodation and property management sector in the United Kingdom. Our supply chain primarily consists of UK-based maintenance contractors, cleaning providers, utilities suppliers, IT service providers and professional advisers.

As the majority of our suppliers are UK-based and operate within regulated industries, we assess the overall risk of modern slavery within our operations as low. However, we remain vigilant and proactively review our practices to ensure risks are identified and addressed.

Policies and Governance

- Recruitment and Right to Work Checks – All employees undergo right-to-work verification. Roles involving contact with vulnerable residents require appropriate DBS checks.
- Safeguarding Policy – Staff are trained to recognise signs of exploitation and understand reporting procedures.
- Whistleblowing Policy – Employees can raise concerns confidentially without fear of retaliation.
- Supplier Expectations – Contractors and suppliers must comply with UK employment law and maintain valid insurances and compliance documentation.
- Code of Conduct – Sets clear behavioural standards and reinforces our zero-tolerance stance on modern slavery.

Due Diligence and Risk Management

We carry out proportionate checks when appointing new suppliers and contractors. This includes verification of identity, insurance certificates, compliance documentation and confirmation of lawful employment practices.

We periodically review key suppliers and reserve the right to terminate working relationships where our standards are not met.

Monitoring and Effectiveness

We monitor the effectiveness of our approach through internal compliance reviews, safeguarding reporting procedures and periodic supplier checks. Any concerns raised are investigated promptly and appropriate action is taken.

Key Performance Indicators (KPI)

To measure the effectiveness of our approach to preventing modern slavery and human trafficking, Sai Aryan Properties Ltd monitors the following key performance indicators on an annual basis:

- **100%** of employees receive Modern Slavery and Safeguarding awareness training, with refresher training completed every 12 months.
- **100%** of new suppliers and contractors undergo due diligence checks before engagement.
- **100%** of employees have their Right to Work verified before employment commences.
- All high-risk suppliers are reviewed annually to ensure continued compliance with our ethical standards.
- All reported concerns relating to modern slavery or human trafficking are investigated promptly, with appropriate corrective action taken where necessary.
- The Modern Slavery Statement, policies and risk assessments are reviewed annually by the Directors to ensure they remain effective and up to date.

We review these indicators regularly and use the findings to identify opportunities for continuous improvement across our business and supply chain.

Training and Awareness

Staff receive safeguarding training which includes awareness of exploitation and human trafficking risks. They are informed of escalation routes should concerns arise. Training is refreshed periodically as part of our compliance framework.

Approval

This statement has been reviewed and approved by the Director of Sai Aryan Properties Ltd and will be reviewed annually.



Recoverable Signature

X Yasemin Agarwal

Yasemin Agarwal

Executive Director

Signed by: 63e96d70-e9c3-4bba-abe1-5a3dcbc83cb3

Name: Yasemin Agarwal

Position: Director

Date: 24th February 2026